

Interior Probationary Employees Class v. Department of the Interior

Docket # DC-0752-25-1550-I-1

Parties Proposed Class Notice

Summary Page

Case Title : Interior Probationary Employees Class v. Department of the Interior

Docket Number : DC-0752-25-1550-I-1

Pleading Title : Parties Proposed Class Notice

Filer's Name : Daniel Rosenthal

Filer's Pleading Role : Appellant

Details about the supporting documentation

#	Title / Description	Mode of Delivery
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Parties Proposed Class Notice

Online Interview

1. Enter a brief title for your pleading.

Parties Proposed Class Notice

2. Does your pleading assert facts that you know from your personal knowledge?

No

3. Do you declare, under penalty of perjury, that the facts stated in this pleading are true and correct?

No



Class Action Notice

*Authorized by the Administrative Judge in
Interior Probationary Employees Class
v. Department of the Interior*

MSPB Docket No.
DC-0752-25-1550-I-1

Why did you get this notice?

You are a member of a class in the case, *Interior Probationary Employees Class v. Department of the Interior*, brought on behalf of probationary employees at the Department of the Interior (DOI) who were terminated between February 14–18, 2025. This case, which is pending before the Merit Systems Protection Board (MSPB), challenges those terminations as an alleged Reduction in Force (RIF) conducted without affording employees the rights to which they are entitled by law. You received this notice because the **DOI has identified you as one of the probationary employees who were terminated during this period.**

What is class certification?

Class certification means that your claim can go forward with those of all other probationary employees terminated during the same time period. For all these employees, the judge can collectively decide the legal claims in the case. If you take no action, any ruling from the judge will apply to you, and you will not be able to file claims against the DOI about the same issues.

Who is in the class?

The judge has defined the class to include any DOI employees serving a probationary or trial period who were issued termination notices from February 14–18, 2025, in response to a January 20, 2025, guidance memorandum issued by the Office of Personnel Management. The class does *not* include anyone who: (1) was terminated based on specific, individual performance or conduct deficiencies; or (2) can nonfrivolously allege that they are an “employee” with Board appeal rights as defined in 5 U.S.C. § 7511; or (3) enrolled in the DOI’s deferred resignation program or entered a similar agreement waiving their rights to pursue an appeal in the MSPB.

Your options:	More about each option:
Opt Out	File an individual appeal in the MSPB challenging your termination by August 21, 2025 . ¹
Do Nothing	If you take no action, you will remain in the class and any ruling from the MSPB will apply to you.

Who are my lawyers? And how do I get additional information?

You are represented by attorneys at Brown Goldstein Levy, Cohen Milstein Sellers & Toll, Gilbert Employment Law, and James & Hoffman. If you have questions or need assistance, please call (202) 496-0500. You can also learn more at www.federalworkerrights.com/DOIclass

¹ To file an individual appeal, you may go to: <https://e-appeal.mspb.gov/etk-mspb-appeals-prod/login.request.do>. The lawyers listed here would not represent you in an individual appeal. If you have already filed an individual appeal, you will be notified by separate order that your appeal will be dismissed and subsumed in the class unless you timely elect to proceed individually.

Certificate of Service

e-Appeal has handled service of the assembled pleading to MSPB and the following Parties.

Name & Address	Documents	Method of Service
MSPB: Western Regional Office	Parties Proposed Class Notice	e-Appeal
Bonk, Christopher	Parties Proposed Class Notice	e-Appeal
Carstens, Zachary	Parties Proposed Class Notice	e-Appeal
Class, Interior Probationary Employees	Parties Proposed Class Notice	e-Appeal
Corman, Brian	Parties Proposed Class Notice	e-Appeal
Ehler, Patrick	Parties Proposed Class Notice	e-Appeal
Esters, Eyana	Parties Proposed Class Notice	e-Appeal
Ferguson Queen, Julie	Parties Proposed Class Notice	e-Appeal
Hays, Emily	Parties Proposed Class Notice	e-Appeal
Hwang, Alice	Parties Proposed Class Notice	e-Appeal
Iliadis, Maria	Parties Proposed Class Notice	e-Appeal
Leary, Shannon	Parties Proposed Class Notice	e-Appeal
Ojserkis, Rebecca	Parties Proposed Class Notice	e-Appeal
Owen, Kevin	Parties Proposed Class Notice	e-Appeal

e-Appeal has handled service of the assembled pleading to MSPB and the following Parties.

Name & Address	Documents	Method of Service
Peterson, Samuel	Parties Proposed Class Notice	e-Appeal
Postman, Emily	Parties Proposed Class Notice	e-Appeal
Queen, Anisha	Parties Proposed Class Notice	e-Appeal
Schwartz, Charlotte	Parties Proposed Class Notice	e-Appeal
Sellers, Joseph	Parties Proposed Class Notice	e-Appeal
Singh, Sejal	Parties Proposed Class Notice	e-Appeal
Stimac, Alexander	Parties Proposed Class Notice	e-Appeal
Tiwari, Alisa	Parties Proposed Class Notice	e-Appeal

I agree to send a printed copy of the electronic pleading with attachments to all parties by the end of next business day, as follows:

Name & Address	Documents	Method of Service
Keating, Allison (b) (6) United States of America	Parties Proposed Class Notice	US Mail
McAnulty, Matthew (b) (6) United States of America	Parties Proposed Class Notice	US Mail